

**Emerald Green Pros**  
P.O. Box 2548 Springfield OH 45501

Office: 937.265.5580 Web: www.egpros.com Email: lari@egpros.com

**APPLICATION FOR EMPLOYMENT**

We offer equal employment opportunities to all persons without discrimination on the basis of race, color, religion, age, marital status, sex, national origin or any other legally protected status.

**PERSONAL INFORMATION** Please print and complete **ALL** information

Name (Full - Last, First, MI)		Email Address:		
Position(s) applied for:		I am applying for any of the following work: <div style="display: flex; justify-content: space-around; font-size: small;"> <span>Full Time</span> <span>Part Time</span> <span>Seasonal</span> </div>		
Street Address:		City	State	Zip
Home Phone:	Other Phone:	Have you previously been employed by our company? <div style="display: flex; justify-content: space-around; font-size: small;"> <span>Yes</span> <span>No</span> <span>When?</span> </div>		
Social Security Number:		When could you start employment?		
Are you legally authorized to work in the United States? _ Yes No		Can you provide proof of identity and employment eligibility? Yes No		
Are you at least 18 years of age? Yes No				
Have you ever applied for employment with our company? <div style="display: flex; justify-content: space-around; font-size: small;"> <span>Yes</span> <span>No</span> <span>When?</span> </div>		Have you ever been convicted of a felony? <div style="display: flex; justify-content: space-around; font-size: small;"> <span>Yes; Explain on reverse side</span> <span>No</span> </div>		

**EMPLOYMENT HISTORY** List below last three employers, starting with the most recent one first

Present or Last Position		Name of Company		From Mo/Yr	To IV10/Yr
Street Address:		City	State	Zip	
Type of Work:		Reason for Leaving:			
Starting Pay Rate	Ending Pay Rate	Bonus	Commission	May we contact supervisor?	
Name of Supervisor		Title and Department of Supervisor		Phone Number of Supervisor	
Next Previous Position		Name of Company		From Mo/Yr	To Mo/Yr
Street Address		City	State	Zip	
Type of Work:		Reason for Leaving:			
Starting Pay Rate	Ending Pay Rate	Bonus	Commission		
Name of Supervisor		Title and Department of Supervisor		Phone Number of Supervisor	
Next Previous Position		Name of Company		From Mo/Yr	To Mo/Yr
Street Address		City	State	Zip	
Type of Work:		Reason for Leaving:			
Starting Pay Rate	Ending Pay Rate	Bonus	Commission		
Name of Supervisor		Title and Department of Supervisor		Phone Number of Supervisor	

**EDUCATION INFORMATION**

High School or GED	City	State	Degree	Subjects Studied	
College	City	State	Degree	Major	GPA
Graduate School	City	State	Degree	Major	GPA
Other	City	State	Degree	Major	GPA

**Additional Questions**

Do you have a valid driver's license in good standing? Yes      No

Please list your specific landscape construction or horticultural maintenance skills, training and certificates.

Do you have a valid pesticide license? Yes \_\_\_\_\_ No \_\_\_\_\_

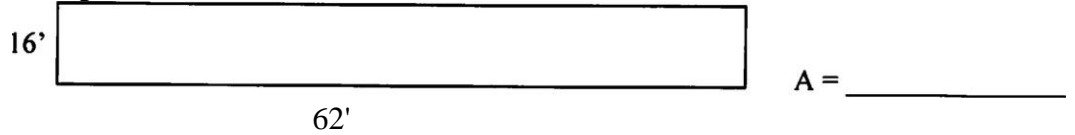
Please describe your computer and other technical skills, knowledge and expertise.

How can employment with Emerald Green Pros. help you get what you want from life?

Name a popular summer flowering deciduous tree in Ohio.

Name a popular flowering shrub shrub in Ohio

Please find the area of this rectangle:



Jeff and John go to Mrs. Jones Home to mow the lawn and prune the shrubs. They arrive at 8:30 a.m. and complete the job and depart at 9:45 a.m. What is the total man hours used on the Jones account?

Circle only the ground cover plants:      Liriope      Mondo Grass      English Ivy      Periwinkle      Vinca

Circle only the turf grasses:      Fescue      Yucca      Bluegrass      Pampas Grass

**PLEASE READ AND INITIAL THE FOLLOWING STATEMENTS CAREFULLY**

In consideration of my employment, I agree to conform to the policies and procedures of Emerald Green Pros, an equal opportunity employer that maintains a drug-free workplace. I understand that in accepting this application, Emerald Green Pros. is in no way obligated to provide me with employment and that I am not obligated to accept employment if offered. Furthermore, if employed, I understand that I am employed at will and that my employment and compensation can be terminated with or without cause, and with or without notice at any time. I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any falsified statements on this application or omission of fact on either this application or during the other pre-employment processes will result in my application being rejected, or, if I am hired, in my employment being terminated. I also understand that any offer of employment is conditioned on the completion and approval of pre-employment test results and documentation.

Initials\_\_\_\_\_

I authorize Emerald Green Pros. to request and obtain criminal background and credit reports regarding my background for employment purposes. I understand that these reports may contain information as to my character, general reputation, personal characteristics or mode of living.

Initials\_\_\_\_\_

I understand that as a condition of employment with Emerald Green Pros I will be required to undergo a monitored pre-employment drug screening examination and may be subject to periodic drug testing. In submitting this signed application, I agree to undergo a monitored pre-employment drug screening examination and periodic drug testing.

Initials\_\_\_\_\_

I understand that as a condition of employment, if I am applying for a position that requires me to drive either vehicles owned by Emerald Green Pros or those owned by me, I must be approved and authorized by Emerald Green Pros Insurance Company as an insured driver. In signing this application, I authorize Emerald Green Pros to submit a request to the Insurance Company to review my driving record for approval purposes.

Initials\_\_\_\_\_

I understand that as a condition of employment with Emerald Green Pros., I will not personally provide, sell or be hired elsewhere to perform landscaping or other related services outside of my employment with Emerald Green Pros.

Initials\_\_\_\_\_

I understand that this application is valid for ninety (90) days from the date I sign it. If I expect consideration beyond that date, I understand it is necessary to resubmit another completed application.

Initials\_\_\_\_\_

Signature	Date
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For Office Use only

Received by: \_\_\_\_\_ Date: \_\_\_\_\_

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

NOTES: